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LINK

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Youth Employability Overcoming Barriers



Link – Strategic Aim

Link Academy

- Employability Support
- Work Experience Placements
- Apprenticeships
- Employment
- In Work Progression



Moving along the
Employability Pipeline

Supporting people on the
right track

Employability Support

Step On

Stage 1

Engagement

Activity Based

Confidence Building

SQA Qualifications

Step Up

Stage 2/3

Structured Coursework

Work Placement

SQA Qualifications

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EMPLOYABILITY



Helping People into Employment

Community Regeneration

Barriers to Progression

- People seemed Stuck
- Lack of confidence
 - Cyberstalking
 - Bullying
 - Self-harming
- Traditional approach not working – pre pipeline

Learning

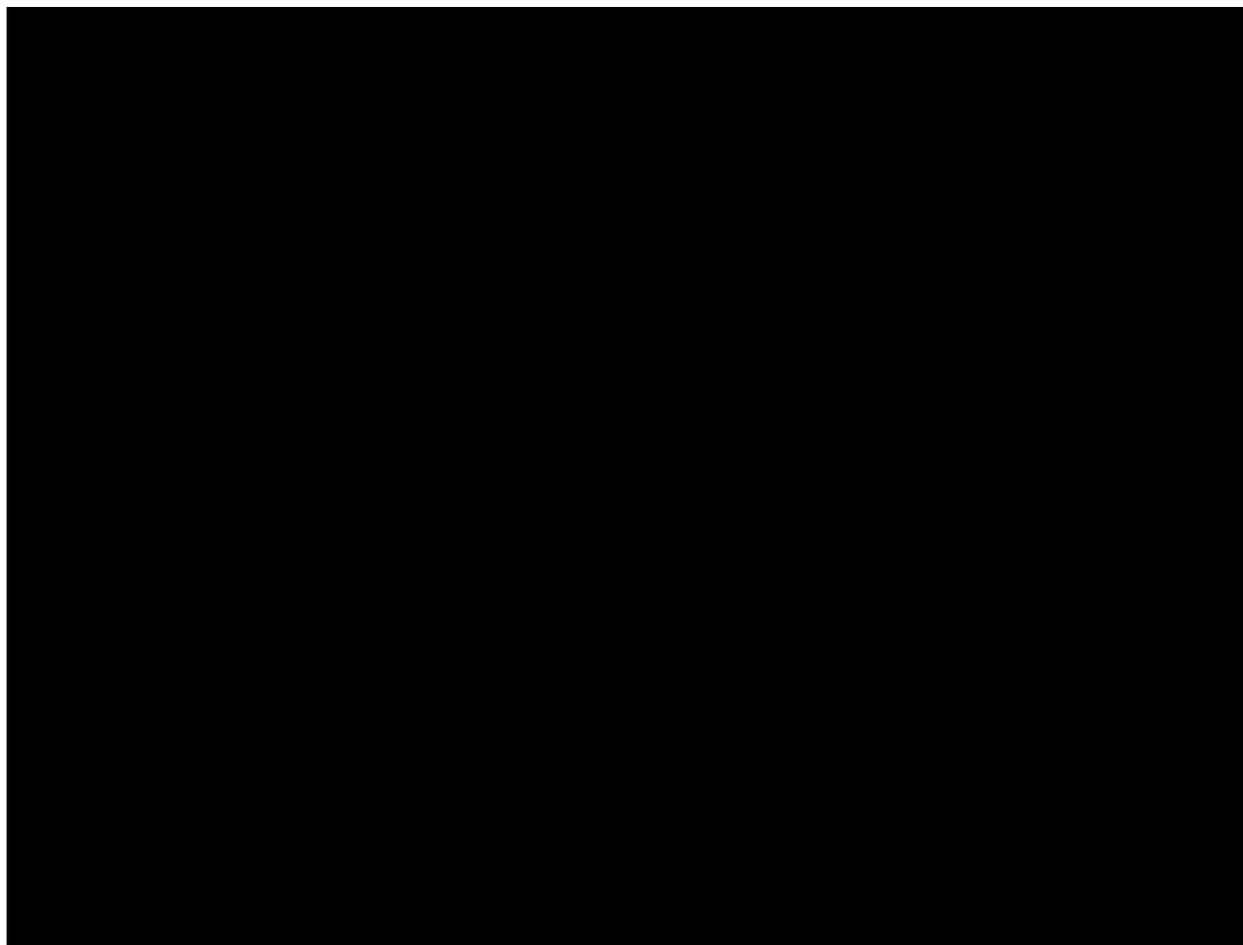
- Observe and Listen to Participants
- Take a step back and address fundamental issues
- Once size does not fit all
- Innovate
- Keep it relevant
- **Don't be afraid to change**

Steps to Resilience

A Set of Tools

- Wellbeing Techniques
- Cognitive Behavioural Therapy (CBT)
- Mindfulness
- Peer Support – Mentoring
- Education – Empathetic Support

Becky



Steps To Resilience

“I’ve become the person
that I think I was meant to
become”

Becky

