

SURF Awards

Youth Employability
Workshop

Skills Development Scotland

Priorities for the year ahead

- Skills Development Scotland is the national skills body supporting the people and businesses of Scotland to develop and apply their skills.
- We aim to ensure employers have the right skills at the right time in high performing, fair and equal workplaces and that every individual has the skills and confidence to get a job and progress in the workplace, achieving their full potential
- With more than 1,400 colleagues working across the country in schools, careers centres and partner locations, we are passionate about skills development and its contribution to a modern, innovative and prosperous Scottish economy



What we do

Skills Development Scotland is the national skills body and aims to deliver the very best outcomes for Scotland's:



We work with our partners to:



drive skills planning and development



promote the value of work-based learning; and



achieve greater equality of opportunity for all

Partnership Working

City Deals
Industry Leadership Groups
Employer Bodies
SQA
Scottish Funding Council
Scottish Enterprise
Highlands & Islands Enterprise

Our approach aims to improve the response of education and training to the needs of industry; ensuring people have the best possible chance of succeeding in the world of work.



Industry Needs



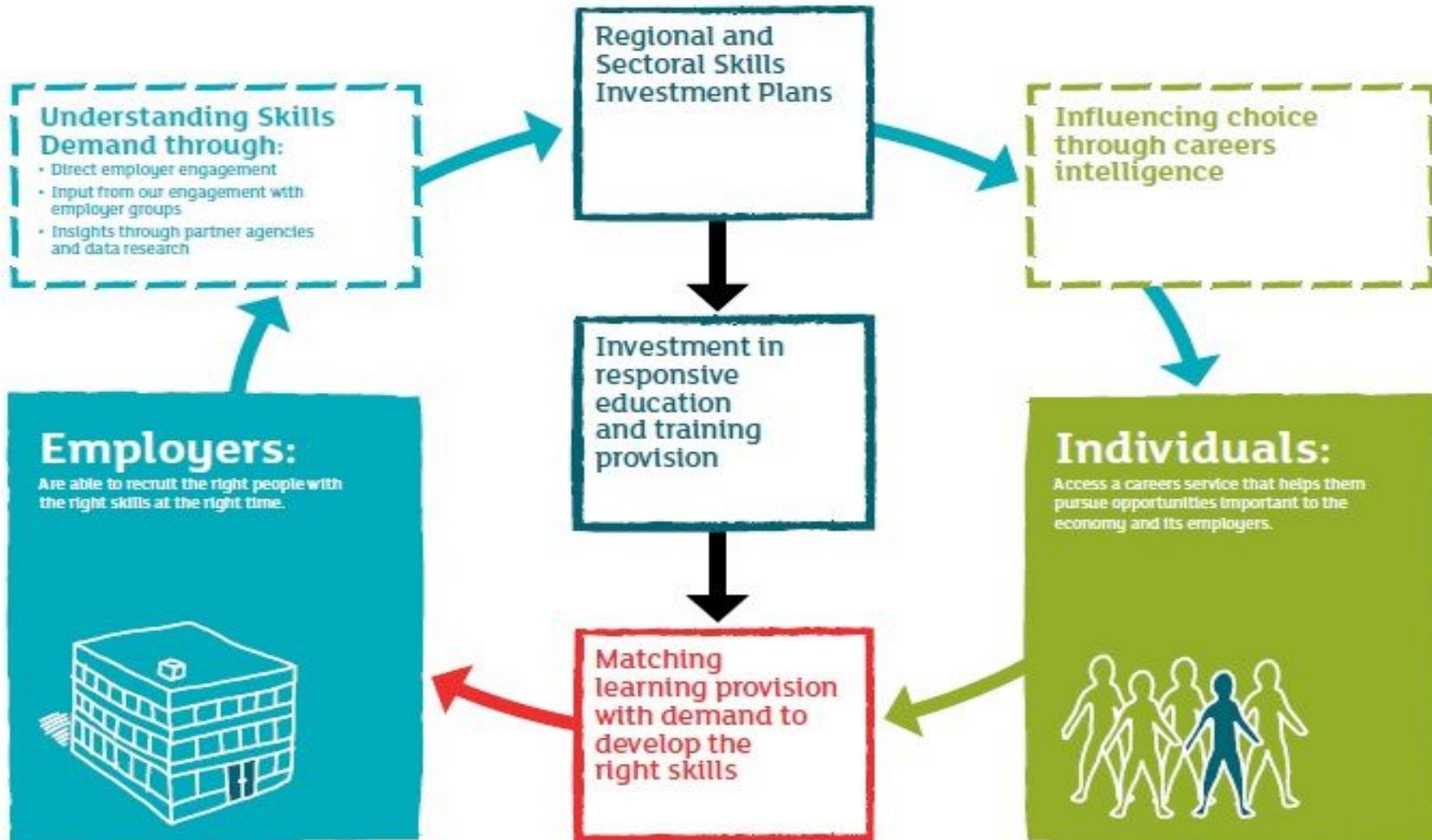
Skills Development Scotland
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Glasgow
G2 1DY
Phone: 0141 285 6000



skillsdevelopmentscotland.co.uk

The Skills Planning Model

Making Skills Work for Scotland





Helpline for individuals
Monday – Friday
0800 917 8000



Our work with individuals

Our Career, Information, Advice and Guidance service is open to all; helping people of any age, at any stage of their career.



SDS careers advisers provide free and impartial advice from our centres across Scotland.



Our award winning 24/7 careers web service My World of Work is packed with tools and resources for all.



We continue to lead on the delivery of PACE, a support and advice service to help employers and employees facing redundancy.

We also have careers advisers in every state secondary school in Scotland, working closely with schools to make sure our services match their local needs.



- 1 to 1 pupil engagements around subject choices
- Group sessions
- Earlier intervention P7 - S1
- Increased support for those who need it most – S3 to S6
- Drop-ins for S1 - S6
- My World of Work areas for parents and teachers
- Parent's evenings
- Exam Results Helpline

When it comes to moving on from school, our careers advisers or work coaches keep supporting young people until they're in a job, training, an apprenticeship, or higher or further education.



myworldofwork.co.uk

SDS Centres Young Adult & All Age

361 fulltime equiv CIAG delivering post school services in 47 public access centres and over 70 third party sites



SDS Centre Service	Age	Approach
Next Steps CIAG	15-18.5 years 15-26 years (Care experienced)	Targeted
Universal CIAG	All Age	On demand/campaigns
Integrating Employment & Skills CIAG	18 + jobseekers on benefits	Referral
Partnership Action for Continuing Employment CIAG	All Age	On demand
<ul style="list-style-type: none"> • Redundant Apprentice • Transition Training Fund(Oil & Gas) • STEM Teacher Bursary • The Big Plus • Individual Training Account • Veteran/Service Leaver & Families Transition* • My World of Work website • Employability Fund • Scotland's Employer Recruitment 	All Age All Age All Age All Age 16+ years All Age All Age 16-17, 18+ 16-29 years	On demand Targeted Targeted pilot*/referral *bespoke landing page Targeted Targeted

Work Based Learning -Apprenticeship.scot

THE APPRENTICESHIP FAMILY



FOUNDATION APPRENTICESHIPS

- 351 starts in 26 LA areas
- Designed for pupils in S4-6
- Work-based learning delivered over 2 years
- Partnership delivery with schools, colleges, training providers and employers
- Element of Modern Apprenticeships – aligned to existing apprenticeship frameworks with the opportunity to apply for accelerated entry to a Modern Apprenticeship
- National Qualifications



MODERN APPRENTICESHIPS

- 26,262 starts in 2016/17
- Alignment with key sectors and focus on key age groups
- Work-based learning
- Employer-led and designed
- A job with a learning opportunity: all MAs must be employed
- For new recruits or current employees
- Qualification at level of job role and credit rated
- Develops transferable skills across a sector
- Develops competence for the job role



GRADUATE LEVEL APPRENTICESHIPS

- 379 opportunities in Phase 1
- Includes Advanced Apprenticeships at SCQF Level 8 and Graduate Apprenticeships at SCQF Level 10 and 11
- They will support the in-work development of higher level knowledge combined with the attainment of technical and professional skills aligned to industry professional standards
- Initial activity will focus on Engineering, Civil Engineering, and ICT/Digital

- **Foundation 2018 target - 2600+ 2019- 5000**
- **Modern 2018 target - 27000+ Graduate 800+**
- **Modern/Graduate -30000 per year by 2020**

SDS as an Employer- Vocational opportunities

<p>INTERNSHIPS</p>	<p>1 year paid work based learning, personal development programme</p> <p>8 week Summer internship 3rd year university Robertson Trust students</p>
<p>MODERN APPRENTICESHIPS</p>	<p>2 year paid work based learning and vocational qualification</p>
<p>TRAINEE CAREERS ADVISER PROGRAMME</p>	<ul style="list-style-type: none"> • Modern Apprenticeship in Enabling Customers to Access Career Development Services • Technical Apprenticeship in CIA and Employability • Post Graduate sponsorship – Pg Diploma & UK sector recognised Qualification in Career Development • Masters & PHD Programme

Scottish view

“ Raising aspirations and improving people’s capacities, skills, and knowledge are a potentially powerful means of improving **health and well-being** and, in turn, their life chances.”

Skills for Scotland (2010)