



All in Dundee

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Operations Manager

SURF

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Enable Works

We believe that every person in Scotland has the **right** to work in a job that is high **quality** and well **paid**.

Enable Works supports over **5500** people every year across 28 Scottish Local Authorities to learn **skills** for work and more than **1000** people **into work**.

We **partner** with thousands of employers to create **inclusive** cultures and improve the **diversity** of Scotland's workforce.

Together we will **challenge perceptions** of disability and **unleash the potential** in Scotland's future workforce.



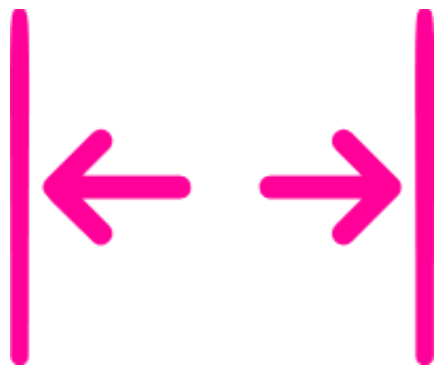
Why are we needed?



There are an estimated
175,000 people
who have a learning disability in Scotland



9% of school leavers
who have a learning disability go into university ,
compared with
45% of all school leavers



There is a significant disability employment gap
50% of disabled people
are in employment in Scotland, compared with
82% of non-disabled people



For every £1 a non disabled person makes,
a disabled person earns just
earns just 83p

all in

Partnerships



True partnership model

**Collaboration over
competition**
Collective decision making

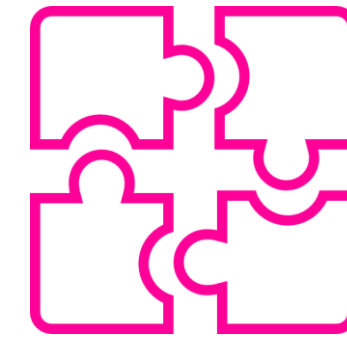
Values driven
Multiple specialisms
Varied offer



Person Centred

One point of entry
Right job for each client
Flexible to client needs
Focused on sustainable work

**Delivers fair work and a world
leading working life**



Integrated Services

Mixed economy delivery
Fully aligned

Holistic approach
Avoids duplication

all in Partnerships



Changing childhoods.
Changing lives.



all in dundee

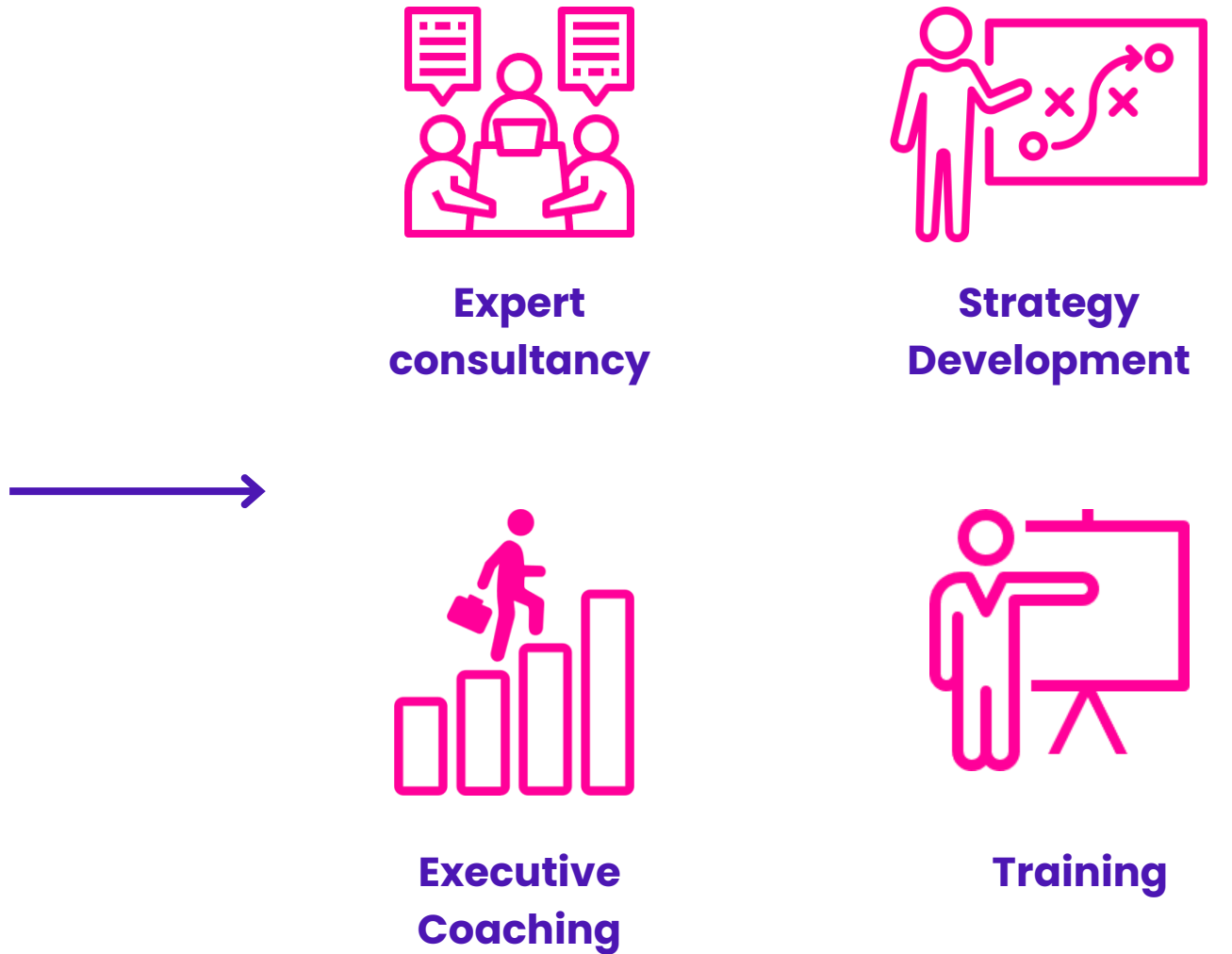


Employability and Skills



Closing the disability employment gap
High quality, better paid, sustainable jobs
Unleashing the potential of Scotland's workforce

Corporate Support



all in Dundee



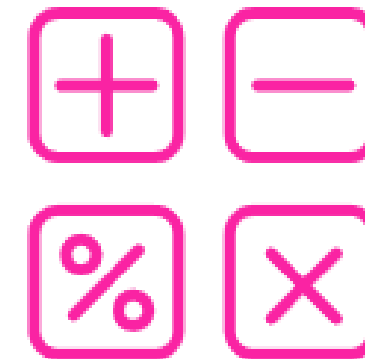
Supported **1879** people to date



We have achieved a positive destination rate of **57%**



42% of people moved into employment



79% Sustained 6 months
72% 12 months

What do our customers think..

“Now that I have been supported into work, I’m doing great and can’t thank Ummy enough, it’s going to be the best Christmas I’ve had for ages. The ongoing support means that I know I can ask for help if I encounter any problems in my new job, I am so grateful to Enable for all the help I have had”

Louise has changed my life in the best way possible, she believed in me right from the start and saw lots of qualities in myself that I didn’t. She has helped me apply for college which was so scary as I was in my forties and have been out of education since 16, and she has helped me gain new employment after being stuck in a rut in my old job for 20 plus years.