

# Developing the Young Workforce (DYW)

**DYW**

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Young Workforce

# Background

- **DYW Regional Groups**
  - Established in 2014
  - 21 Regional Groups
  - Employer-led focus
- **DYW School Coordinators**
  - Embedded in mainstream secondary schools across Scotland
  - Implemented to create increased opportunities
  - Collaborative working across delivery partners



# Current Priorities

- The 2023 policy prospectus states that by 2026 we will have 'Helped all school leavers, regardless of their background, to access the transition support they need to achieve their potential, and ensure every young person aged 16-24 can further their education or secure a job or training place'
- Funding to specialist partners that support those facing additional barriers: Enable; Intercultural Youth Scotland; MCR Pathways; Career Ready; Founders4Schools.

# Case Studies

- DYW Orkney - Planning for the Future event – February 2024
- DYW West - DXC Digital Futures Academy - March 2024
- DYW Fife - Volunteering with Fairway Fife – April 2024



# The Scottish Approach to Employability

- Supporting people towards and into fair, sustainable jobs is central to achieving the Scottish Government's vision for a **wellbeing economy**.
- **No One Left Behind** provides the strategic “umbrella” for our employability activity moving forward.
- Built upon a set of key principles and a strong commitment to **partnership** and **collective leadership**.



# Employability Strategic Plan

- The Strategic Plan will aim to set out the role of employability in relation to the wider policy landscape, recognising that since this area became a priority for SG, there has been a lot of change.
- Initial drafting is well advanced, with 6 themes that will be developed as priorities for SG funded services over the next 3 financial years

Increasing uptake and awareness

Continued commitment to person centred support

Tackling poverty through parental employability support

Building stronger links between employability and health

Closer alignment with lifelong learning and skills

Strengthening Local Employability Partnerships

Net Zero and Just Transition

Employer and Business Engagement

Emerging areas of focus

# Delivery model

