

**POLICY & ADVOCACY MANAGER APPLICATION FORM**

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| Post: **Policy & Advocacy Manager** Closing date: **9am, Monday 2nd June 2025**Please note interviews are planned to take place on Monday 9th June 2025 at 6 Harmony Row, Glasgow |

**How to apply**

1. Complete this application form.
2. Submit your application form to euan@surf.scot

All information provided by applicants will be treated as confidential. Additional information may be attached on extra pages if necessary but please note that CVs will not be accepted in lieu of a completed application form.

**The shortlisting process**

Applications are assessed against the information in the person specification.

The Applicant Information, and the equal opportunities monitoring information, are removed before the shortlisting panel receives applications to assess.

**Interviews**

Invitations to interview will be sent by email. We aim to inform you by the close of Tuesday 3rd June, pending quantity of applications.

The interview date is Monday 9th June, 2025.

Interviews will take place at our Govan office at 6 Harmony Row, Glasgow G51 3BA.

**Data protection**

Details supplied in your application may be held in electronic for administration purposes only during the recruitment process. We retain recruitment files for six months following the date of interview, after which they are securely disposed of.

You can view SURF’s privacy policy on our website at: <https://surf.scot/privacy-policy/>

**Section 1: Applicant information**

Personal information in this section and in the online application portal is collected for contact information only and is not shared with those responsible for selecting applicants for interview.

|  |  |
| --- | --- |
| **Name** |  |

|  |  |
| --- | --- |
| **Email address** |  |

|  |  |
| --- | --- |
| **Please confirm that you have the right to work in the UK**  | Yes [ ]  No[ ]  |

You will be asked for documentary evidence of your right to work if you are offered the job.

**Section 2: Knowledge, skills and experience**

**2a) Work experience**

Please tell us about your current or most recent employment.

|  |  |  |
| --- | --- | --- |
| **Employer** |  |  |
| **Job title** |  |  |
| **Brief description of responsibilities** |  |  |
| **Dates of employment** |  |
| **Notice period**  |  |

Please give details of your other work experience history - add extra rows as required.

|  |  |  |
| --- | --- | --- |
| **Employer** | **Dates** | **Job title and brief description of responsibilities** |
|  |  |  |
|  |  |  |
|  |  |  |
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If applicable, please tell us about any other non-employed positions you hold/have held which you feel are relevant (for example voluntary positions). Add extra rows if required.

|  |  |  |
| --- | --- | --- |
| **Organisation** | **Dates** | **Role and brief description of responsibilities** |
|  |  |  |
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**2b) Qualifications and training**

Please tell us about any of the following you have, which you feel would be relevant to this role – add extra rows as required.

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| --- | --- |
| **Qualifications and professional memberships** | **Grade / level** **(where relevant)** |
|  |  |
|  |  |
|  |  |
|  |  |

|  |  |
| --- | --- |
| **Training received** | **Level / outcome****(where relevant)** |
|  |  |
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**2c) Relevant skills and experience**

Use this section to show how your skills, knowledge and experience are relevant to this post. You should do this by providing specific examples to evidence how your skills, knowledge and experience meet the criteria listed in the **person specification**. (Max 1000 words)

**Section 3: References**

Give the name and address of two referees. References will only be requested if you are offered the position.

**Reference 1**

|  |  |
| --- | --- |
| **Name:** |  |
| **Position:** |  |
| **Organisation:** |  |
| **Relationship to you:** |  |
| **Email:** |  |

**Reference 2**

|  |  |
| --- | --- |
| **Name:** |  |
| **Position:** |  |
| **Organisation:** |  |
| **Relationship to you:** |  |
| **Email:** |  |

**EQUAL OPPORTUNITIES MONITORING FORM**

SURF is an equal opportunities employer. We monitor details of applicants' sex, ethnic origin, marital status, age and disability so that we can ensure that our recruitment is fair and does not discriminate against any group. We would be grateful therefore if you would complete this form.

The information provided in the monitoring form is not used in the selection process. It is used purely to monitor the effectiveness of MGS’s Equal Opportunities Policy.

**The selection and interview panels do not see the information contained in these monitoring forms.**

**Where did you hear about this vacancy?**

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| --- |
|  |

**Age**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 16-24 |  | 25-29 |  | 30-34 |  | 35-39 |  | 40-44 |  |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 45-49 |  | 50-54 |  | 55-59 |  | 60-64 |  | 65+ |  |
|  |
| Prefer not to say |  |  |  |  |  |  |  |  |  |

**Gender**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Female |  | Intersex |  | Male |  | Non-binary |  | Prefer not to say |  |

**Is the gender you identify with the same as your gender registered at birth?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No  |  | Prefer not say  |  |

**Are you married or in a civil partnership?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No  |  | Prefer not say  |  |

**Sexual orientation**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Bisexual |  | Gay |  | Heterosexual |  | Lesbian |  |  Other |  |
|  |  |  |
| Prefer not to say |  |

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please select the appropriate group.

Arab [ ]

Asian/Asian British - Any other Asian background, (please state below)

Asian/Asian British - Bangladeshi [ ]

Asian/Asian British *-* Chinese [ ]

Asian/Asian British - Indian [ ]

Asian/Asian British - Pakistani [ ]

Black/ Black British - African [ ]

Black/ Black British *-* Caribbean [ ]

Black/Black British - Any other Black background (please state below)

Any other mixed background, (please state below)

Mixed/multiple ethnic groups - White and Asian [ ]

Mixed/multiple ethnic groups - White and Black African [ ]

Mixed/multiple ethnic groups - White and Black Caribbean [ ]

White *-* British [ ]

White - English [ ]

White - Gypsy or Irish Traveller [ ]

White - Irish [ ]

White - Northern Irish [ ]

White - Scottish [ ]

White - Welsh [ ]

Any other white background, (please state below)

Any other ethnic group, (please state below)

Prefer not to say [ ]

If you have selected any category above giving the option to state more information, please use this space to do so.

We welcome applications from people with disabilities and will make reasonable adjustments necessary for candidates to participate on equal terms in the recruitment process and fulfil the duties of the post if selected.

SURF would be grateful if you could provide the following information. You do not have to disclose any disability, but if you do, you will be protected under the terms of the Equality Act 2010 and will allow SURF to make any reasonable adjustments necessary to the recruitment process and to provide any support necessary for you to fulfil the duties of the job.

**Do you consider yourself to be a disabled person under the terms of the Equality Act (2010)?**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Yes** |  | **No** |  |  | **Prefer not to say** |  |

**If yes, what is the nature of your disability?**

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| --- |
|  |

**Do you have any disability-related access requirements? (e.g. adjustments to enable you to attend interview whether online or in person, information in an alternative format or other adjustments?)**

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