

For information on the 2025 SURF Awards and how to complete this application form, please visit:
<https://surf.scot/surf-awards/surf-awards-2025>

Project Title:

Project Outline: Please provide a brief overview of your project (up to 200 words):

(Optional) Applicants may share a project website with our judges. Enter link:

(Optional) Applicants may support their application with a YouTube video of up to two minutes in length. Enter link:

Main contact for the nominated project

Name:	<input type="text"/>
Position / role:	<input type="text"/>
Organisation:	<input type="text"/>
Address:	<input type="text"/>
Postcode:	<input type="text"/>
Tel:	<input type="text"/>
Email:	<input type="text"/>

Nominated by (if different from main contact)

Name:	<input type="text"/>
Position / role:	<input type="text"/>
Organisation:	<input type="text"/>
Address:	<input type="text"/>
Postcode:	<input type="text"/>
Tel:	<input type="text"/>
Email:	<input type="text"/>

I confirm that I am submitting this application to the Removing Barriers to Employability category of the 2025 SURF Awards for Best Practice in Community Regeneration.

☐

The SURF Awards are delivered by SURF, a registered charity and a not-for-profit company limited by guarantee, in partnership with the Scottish Government.

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Removing Barriers to Employability

The 2025 Award for Best Practice in Removing Barriers to Employability

EFFECTIVENESS: Evidence an ability to progress participants into sustained positive destinations
(Up to 300 words):

FLEXIBILITY & CREATIVITY: Detail flexibility, creativity and tailored support to individuals
(Up to 300 words):

Removing Barriers to Employability

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INCLUSION and BARRIER REMOVAL: Showcase examples of the support offered which encourages inclusion and assists barrier removal and the successful progression into employment, education or training *(Up to 300 words):*

COLLABORATION and PARTNERSHIP: Evidence effective engagement with partners, or other organisations, to support participant's progression *(Up to 300 words):*

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LEGACY: Be able to evidence successful learning outcomes, models of good practice and examples of how you have/will share this with others (*Up to 300 words*):

**WHO ENTERS THE SURF AWARDS PROCESS AND WHY?
A SURF AWARDS 2025 MONITORING FORM**

SURF, and the Scottish Government, who sponsor the SURF Awards, want to understand a bit more about what sort of projects are being reached in efforts to encourage entries.

We would be grateful if you could take just a few minutes to answer the questions below and simply return it to us with your SURF Awards 2025 entry application form. This information could help SURF secure continued support for the SURF Awards and further improve the application process.

N.B. The completed monitoring forms will not be seen by the judging panel and will form no part of the selection process. They are purely for gathering general information.

1) Marketing- How did you find out about the SURF Awards?

Please tick

- ☐ From the SURF website/e-bulletin
- ☐ From the Scottish Government website/e-bulletin
- ☐ From another newsletter/website/e-bulletin
- ☐ Social media (Twitter, Facebook etc.)
- ☐ Word of mouth
- ☐ Have applied previously
- ☐ Other - please specify:

2) Motivation- What is the main motivation for applying?

Please rank from 1-4, where 1=most important and 4=least important:

Enter a '1' next to your first choice, '2' next to the second choice, and so on.

- ☐ To spread awareness of the work being done
- ☐ To gather political support for the project
- ☐ To help secure future funding
- ☐ To give the staff and volunteers a morale boost
- ☐ Other - please specify:

3) Membership- Is the nominating organisation currently a SURF member?

N.B. this has no effect on the outcome of your application.

Please delete as appropriate:

YES / NO / UNSURE

4) Geographical scope of the project

Please tick

- ☐ Immediate neighbourhood (up to 5k population)
- ☐ Local area (up to 10K population)
- ☐ Town/Citywide
- ☐ Regional
- ☐ National

5) Target groups

Which of the following groups of people are intended to benefit most from the work of the project?

Please tick all of the options that apply

- | | |
|---------------------------------------|---|
| <input type="checkbox"/> Children | <input type="checkbox"/> Disabled people |
| <input type="checkbox"/> Young people | <input type="checkbox"/> People from ethnic minority groups |
| <input type="checkbox"/> Older people | <input type="checkbox"/> All local residents |

6) Sector

Which of the following is closest to describing the applicant organisation?

Please tick

- | | |
|---|--|
| <input type="checkbox"/> A community group | <input type="checkbox"/> An academic organisation |
| <input type="checkbox"/> A voluntary organisation | <input type="checkbox"/> A private sector organisation |
| <input type="checkbox"/> A public sector organisation | |

If none of the above fit, even in general terms, please say how you would categorise it here:

Resources

7) What is the current financial turnover of the project you are nominating?

Please tick

- | | |
|--|--|
| <input type="checkbox"/> Less than £3000 | <input type="checkbox"/> £50K – 250K |
| <input type="checkbox"/> £3000 - £10K | <input type="checkbox"/> More than £250K |
| <input type="checkbox"/> £10k – 50k | |

8) How many paid staff, as full time equivalent positions, are employed to work on the project being nominated?

Please tick

- | | |
|-----------------------------------|------------------------------------|
| <input type="checkbox"/> None | <input type="checkbox"/> 4 to 8 |
| <input type="checkbox"/> 0.5 to 3 | <input type="checkbox"/> 9 or more |

9) How many volunteers are involved in managing the project? Enter number:
and how many in the delivery of the project's work? Enter number:

Thank you very much for taking the time to complete this form. The form will be removed from the rest of your application before it is passed to members of the independent judging panel.